

# The Brimful Life

## Team and Organizational Culture Consulting & Advisory Services

Need to fix a dysfunctional team? Want to strengthen alignment between business goals and employee beliefs and behaviors? Looking to get a newly formed team off to a great start by fostering a positive, inclusive and engaging culture?

Whether you are taking over leadership of an existing team, building out a new team or leading an established team, I provide objective perspective and expertise to foster an inspiring, inclusive culture and positive, high performing teams with my consulting and advisory services:



### **Culture and Business Goal Alignment**

I facilitate a working session with your leadership team to articulate the organization's purpose, vision, strategic direction and business goals and to define the organizational values, beliefs and behaviors needed to enable business success.



### **Culture Audit**

Through interviews, observation and review of programs and collateral, I gain an objective understanding of your team dynamics and/or organizational culture to identify areas of alignment and misalignment with business goals as well as aspects of your culture to keep, stop or start in order to support business outcomes.



### **Establishing Accountability and Action Plans**

I partner with your leadership team to prioritize strategies to support your ideal culture, establish measures of success and most importantly, align leaders with actions and behaviors they need to demonstrate in order shift the culture by leading by example.



### **On-Going Leadership Coaching and Advisory Services**

Because culture stems from the top and requires ongoing care to maintain its vitality, I offer ongoing individual coaching and facilitated leadership team discussions to review and refine action plans and to reinforce accountability.



### **Leadership Development Training and Coaching**

Your talent is your most valuable asset. I can help develop your talent into future leaders and reach their next level of professional success by designing and implementing professional development and leadership programs and by offering individual coaching.