The Brimful Life

Consulting packages to achieve a more diverse and inclusive workplace and thriving culture.

A la CARTE SERVICES

Add any of these services to your packages or customize a package that fits your needs

- Individual or organization D&I assessment to uncover strengths and opportunities.
- 1x1 leadership D&I coaching.
- D&I best practice advisory services.
- Leadership team diversity and inclusion vision and strategy session facilitation.
- D&I and cultural competency workshop facilitation.

1X1 D&I LEADERSHIP COACHING

Personalized support to create a D&I learning plan and to make progress on your D&I leadership journey

- Self-assessment to baseline D&I competencies and uncover opportunities for improvement.
- Two hour kick off call to discuss D&I learning and leadership goals.
- Create learning plan + training recommendations to advance on your journey as a D&I leader.
- Bi-monthly coaching calls to support you in taking action.
- Final evaluation and roadmap to move forward.

3 Months - Ongoing

LEADERSHIP TEAM D&I KICK START

Engage your leadership team to achieve alignment and commitment to D&I vision, goals and strategy

- Organizational cultural assessment to undercover D&I strengths and opportunities and to benchmark and measure progress.
- Two full-day leadership team strategy sessions to gain alignment on D&I vision, goals, and success metrics.
- Develop year 1 roadmap, including practices and org structures to support vision.
- Develop near-term employee communications and engagement plan for D&I vision and strategy.

3-6 Months

D&I STRATEGY ADVISORY SERVICES

Advise on best practices to design and drive lasting D&I organizational culture transformation

- Leadership team D&I kick start package offerings, plus advisory services on the following topics:
- D&I training and education recommendations for leaders and employees.
- Best practices to align, integrate and operationalize D&I strategies across the organization.
- Diverse talent recruiting, development and retention strategies.
- Employee engagement and Employee Resource Group (ERG) best practices.
- Organizational culture transformation strategies.

6 Months - Ongoing

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