



# Act Like an Owner Checklist

Tips to build a culture of high accountability and investment in overall outcomes.

## Managers

### *Treat Employees Like Owners*

- Provide transparent communication.** Share the big picture and harsh realities.
- Don't micro-manage.** Set expectations up front and step aside. Provide coaching and encouragement along the way.
- Model behaviors.** Demonstrate how you take risks and learn from mistakes.

## Employees

### *Tap into Your "Why" by Reflecting on...*

- How your core values align with your work.
- Who or what inspires you at work.
- How you apply your unique talents at work.
- How you have learned and grown as a person because of your work.