

# COURSE OUTLINE

01

## INTRODUCTION

- a. Learning Objectives
- b. Guiding Principles to Get Started
- c. Tips to Get the Most out of the Course

02

## EQUITY, DIVERSITY & INCLUSION BASICS

- a. Module Overview
- b. What Diversity is and Why it Matters
- c. What Inclusion is and Why it Matters
- d. What Equity is and Why it Matters
- e. Recap and Action

03

## BARRIERS TO INCLUSION

- a. Module Overview
- b. Implicit Bias
- c. Examples of Implicit Bias
- d. The Impact of Implicit Bias
- e. Privilege and a Productive Approach to Addressing it
- f. Structural Inequity
- g. Recap and Action

04

## THE BRIDGE BETWEEN DIVERSITY AND INCLUSION

- a. Module Overview
- b. Intercultural Competency and Inclusive Leadership Skills
- c. Intercultural Competency Continuum
- d. Recap and Action

05

## PUTTING ED&I PRINCIPLES INTO PRACTICE

- a. Module Overview
- b. Start with Your Why
- c. Build Courage
- d. Practice Inclusive Communication Skills
- e. Recap and Action

06

## CONCLUSION

- a. Congratulations!
- b. Final Thoughts for Inspiration